

**Unity House**  
Empowering Lives. Securing Futures.

**2013 ANNUAL REPORT**

### Mission

To empower and enrich the lives of people in recovery, coping with a mental illness, and/or diagnosed with a developmental disability. This is accomplished by offering services and supports in an inclusive, people-centered environment.

### Vision

All individuals are respected and lead lives of personal fulfillment and acceptance within our community.

### Core Values

Honesty, Integrity, Respect

### Board of Directors

Anthony DeCaro – *President*  
Betsy Sterling – *Vice President*  
Jeannette Baird – *Secretary*  
David Corey – *Treasurer*

Bradley Chapman  
James Courtney  
Andrew Cuddy  
Kenneth Knight  
Karen Merritt  
Cynthia Mott  
John O'Connor  
Christopher Sweet  
James Vivenzio  
Cindy Wilcox

### Administration

Elizabeth Smith  
*Executive Director*  
Paul M. Joslyn  
*Deputy Executive Director of Administration*  
Christine Farrell-LaPage  
*Director of Finance*  
Sara Glauberman  
*Director of Human Resources*  
Kelly D. Buck  
*Director of Marketing & Development*  
Amber Amidon  
*Director of Quality Assurance*  
Gary Fellows  
*Director of Maintenance*

## Living The Independent Life

The youngest of three girls, Mary Weare was born in Skaneateles Falls in 1951. She was soon diagnosed with negative Rh factor, requiring many temporal transfusions as a baby. She attended Skaneateles schools briefly, but without an aide in the classroom, quickly fell behind. She was then sent to an early version of the E. John Gavras Center called “The Workshop” where she did well.

“It was a different system of care in those days,” explains Mary’s sister Donna Gilbert. “Mary lived at home then and took the bus to her special school every day.”

When Mary’s mother Frances passed away in 1981, Mary went to live with Donna in Syracuse for several years. She continued to take the bus to Auburn for her program, but it got increasingly difficult for both women.

“Mary was in her late 30s and needed more, more than I could give her,” continues Donna. “I had five children of my own to raise, and Mary needed to be kept busy or she got bored.”

Donna reached out for help, and was put in touch with Unity House. Mary was among the first to take advantage of Unity House’s supportive apartment program in the early 1990s. She’s lived in several spots, including Kings & Queens apartments for the past four years.

Once settled into her first apartment, Mary also received help from Unity Employment Services, and got a job working at Lums Restaurant in Auburn. “I didn’t like it because I had to cut onions,” Mary says, so UES helped her gain employment elsewhere. Today, she is proud of her job as a cleaner at Unity House’s home on Grant Avenue.

But her life is not all work. Mary also attends day habilitation and participates in Unity House’s recreation program a few evenings a week. With Tulip Travel, she’s visited Disney World, Nashville, Cape Cod, and Vermont. She is also enrolled in the Cayuga Institute for Living & Learning (CILL) through Cayuga Community College. There, she has taken a number of classes including horseback riding, fishing, bowling, sewing and quilt making.

“Mary is really good at taking care of herself,” said Mary’s eldest sister, Francie Hares. “She struggles with information retention, but has lots of common sense and is exceptional at directions.”

Mary loves her independent life and Unity House. “They help me out with my meds, get me to doctor’s appointments, take me shopping and to my classes, helped me get a job, and visit me in my apartment,” she said.

Her sisters agree. “We’re not going to be around forever to take care of Mary,” continued Donna. “She has such a good support system now. We looked all over and there really is nothing like the support and services she gets from Unity House.”



## Up To The Challenge



It was no surprise that the challenges Unity House has seen in recent years continued in 2013. With New York State continually changing the funding streams and requirements for our work, we had to keep on our toes. We never know exactly what the state budget will look like, and the final result is always a bellwether as to what programs and services we provide in a practical sense. In the face of these uncertain times, I have to give credit to the Unity House staff for continually improving. They never stop finding ways to make us more effective and efficient.

In the fall, the board development committee presented a viable fund development plan to guide us in this priority area for the next few years. The work this committee did was excellent and deserves commendation. Development will be a serious component of our funding from this point on, and I believe we are now ready to meet that challenge head-on.

I am very happy with how smoothly the planning process went, and yet it represents a significant shift in the way we’ve always done business at the board level. Acknowledging that Unity House needs this plan is a real indication to me of how much times have changed. In the past, the agency could always count on the state to meet gaps in funding. As that becomes less and less so, we realized we needed to take a different tact. The fact is that an increasing part of our operational funding will now need to come from our development efforts. The expectation 25 years ago was that one donated one’s time and expertise when serving on a board. That is not enough now; board members are also expected to be active development officers. This is a shift in our culture at Unity House, and it will become much more important as we move forward.

We had some changes on the board during 2013. I want to thank those who departed – Karen Quest and Carolyn Bresee – for their time and attention to detail. I especially miss Karen’s budget expertise. I also look forward to working alongside new directors Jim Courtney and John O’Connor in the coming year.

### Anthony DeCaro

*President, Board of Directors*

We experienced many exciting changes in 2013. Early on, Unity Employment Services and independent housing moved into our headquarters in Auburn. This brought a different, positive dynamic to Wright Avenue, giving us an opportunity to observe in action more of the people we serve.

Our mental health services also saw significant transition in 2013. IPRT moved to new space in the Cayuga County Mental Health building, and we were successful in obtaining Personalized Recovery Oriented Services (PROS) licensure. Our new PROSperity Program became official on November 1 and is a comprehensive one-stop program for individuals with mental illness. In step with this change came a switch in leadership: long-time IPRT director Susan Sloan retired and we welcomed new PROS director Jeff Brentley.

The agency’s directors and managers undertook year-long professional growth and leadership training with Gwen, Inc. The sessions built solid skill sets and strengthened our commitment to Unity House’s mission. In 2014, we will take these lessons, pair them with additional training, and then work it all into the fabric of the organization so it becomes self-sustaining and part of our culture.

We are seeing a steadily growing need for respite services for families with children with disabilities. I am delighted that Unity House was able to help meet this need in 2013 by adding two new respite rooms in Tompkins County and one in Auburn.

I have found that I am spending more and more time out of the office, attending meetings, workshops, and information sessions in order to stay current and viable. It is imperative that we remain at the forefront, always educating ourselves. As we continue to move towards managed care, I can assure you that Unity House is up to the challenge.

### Elizabeth Smith

*Executive Director*



## IPRT Becomes PROS

After providing psychiatric rehabilitation services in Cayuga County for nearly 20 years, Unity House transitioned to a new program in 2013: Personalized Recovery Oriented Services (PROS). PROS moves away from the former Intensive Psychiatric Rehabilitative Treatment (IPRT) model and provides a more inclusive program for individuals with mental illness.

The PROSperity Program is a comprehensive one-stop recovery-oriented program. All services teach the participant to use inherent strengths and supports to overcome barriers caused by a mental health condition so that they may develop the recovery skills they need to live their lives more fully.

Trained staff serve as encouragers, cheerleaders, and instructors so that each participant may chart his or her own chosen course of recovery to reach a sense of wellness, in spite of symptoms. Each individual will set their own goals and PROS will provide the services needed to help them overcome the barriers to achieving those goals.

PROS is located in the Cayuga County Mental Health building at 146 North Street, Auburn. Services are available on a self-referral basis. Individuals wishing to learn more about PROS may contact the program directly: 315-282-0241 x251 or email [pros@unityhouse.com](mailto:pros@unityhouse.com).



### *It's Easy to Give to Unity House*

Giving to Unity House just got simpler! Credit card gifts may now be made securely online at [www.unityhouse.com/supporter.html](http://www.unityhouse.com/supporter.html). Your donations have changed the lives of people with disabilities. Thank you for your caring and support.



*Unity House driver Ray Blank takes a break between innings to cheer on Unity House's softball team. The agency sponsored its first team in many years this fall.*

## Charitable Gifts Bring Tax Advantages

Unity House understands that its continued success depends in part on the financial support of its friends. Such support is critical for us to continue providing the quality services and programs that benefit our remarkable consumers and their families.

Our Planned Giving Program provides current and future friends and stakeholders with several ways to make thoughtfully planned gifts to Unity House, including bequests, insurance policies, real estate, trusts, and other giving options. Planned gifts are a legacy – creative giving strategies that enhance your, and your family's, well being and help Unity House as well. Plus many are immediately tax-deductible and cost nothing during your lifetime.

Your financial advisor or attorney can help you choose from many options. Learn more at [www.unityhouse.com/plannedgiving.html](http://www.unityhouse.com/plannedgiving.html). Your planned gift can make a big difference – to us and to you – right now.

The Unity House team has eagerly embraced the new 2013-15 strategic plan and made significant progress during the first year. Below is a summary of 2013 achievements (in no particular order):

### **SERVICES** (Champion: Amber Amidon)

**Goal:** *To continue to design person-centered services that meet the needs of the community and evolving regulatory infrastructure.*

- Created an assessment tool for people moving to more independent living situations; distributed to all OPWDD programs for implementation.
- Identified possible performance indicators for all programs; presented to upper management for incorporation into the agency's dashboard.

### **DEVELOPMENT** (Champion: Kelly Buck)

**Goal:** *To implement a dynamic development/fundraising program that will assist the agency in meeting unfunded mandates.*

- Organized a co-ed fall softball team to encourage exercise, fun and camaraderie amongst UH staff, and to help build awareness of Unity House.
- Created an agency Facebook page which went live in October. [www.facebook.com/unityhouseofcc](http://www.facebook.com/unityhouseofcc)
- Coordinated a non-perishable food drive resulting in 150+ items collected for Auburn and Ithaca food pantries.

### **CONSUMER ADVISORY PANEL** (Champion: Pam O'Conner)

**Goal:** *To engage consumers of all programs in advocating for services that will meet their needs.*

- Established a GRACE House consumer advisory panel, which enables clients to voice their opinions and led to additional safety measures.
- Continued to grow the Ithaca consumer advisory panel.

### **VOLUNTEERISM** (Champion: Sue Morley)

**Goal:** *To advance the mission and vision of Unity House through community resources that benefit internal and external stakeholders.*

- Developed an agency-wide tracking system for managing volunteers.
- Created job descriptions for volunteer positions; posted on the agency's website.
- Recruited a coordinator to manage the volunteer process in-house.

### **STAFF DEVELOPMENT & RECOGNITION** (Champions: Amy Santobianco & Darlene Podolak)

**Goal:** *To cultivate and recognize talent and contribution throughout the organization.*

- Implemented the Gwen, Inc. executive leadership training series.
- Coordinated a mentoring program as part of the Gwen, Inc. series.
- Organized a successful annual staff appreciation picnic in August.

### **TECHNOLOGY** (Champion: Gary Fellows)

**Goal:** *To maximize technology to support the highest levels of efficiency for the agency.*

- Replaced ten older copiers with more efficient networked units, lowering costs and decreasing use of local printers.
- Processed 273 tech work orders in 2013 with a completion rate of 97%.
- Partnered with Cayuga Community College to offer training in MS Office for staff; ongoing in 2014.

### **WELLNESS** (Champion: Sara Glauberman)

**Goal:** *To foster a culture that promotes health and wellness through education, programs, and initiatives that focus on intrinsic motivation.*

- Offered biometric testing to all employees; saw an increase in participation of almost 25%.
- Doubled the number of employees participating in the JP Morgan Chase Corporate Challenge.
- Coordinated the 2nd annual Unity House Challenge; increased number of teams.

The strategic plan will be reframed in 2014 to be less operational and to more fully capture the priority areas upon which we will concentrate the next two years. The revised 2013-2015 plan will be shared when completed.



# Unity House Financial Report 2013 The Year in Review

FY 2013 was a continuation of 2012 as we sought to reduce costs and increase efficiencies to help offset changes in our programs and funding. We were able to reduce certain expenses primarily due to better controls on receivables and related processes, lower advertising costs as a result of a more stable workforce, and by changing property insurance carriers.

For 2013, our total revenue increased slightly from the prior year. Intensive Psychiatric Rehabilitation Treatment, Assisted Competitive Employment, and Ongoing Integrated Supported Employment Programs converted to the new PROSperity program, which will increase our revenues and funding once the program reaches its maximum capacity.

Routine meetings with agency directors continue to prove helpful in producing measurable results. Increased awareness of budgeting issues helps keep expenses in check and illustrates how each program's occupancy efficiencies impact the bottom line.

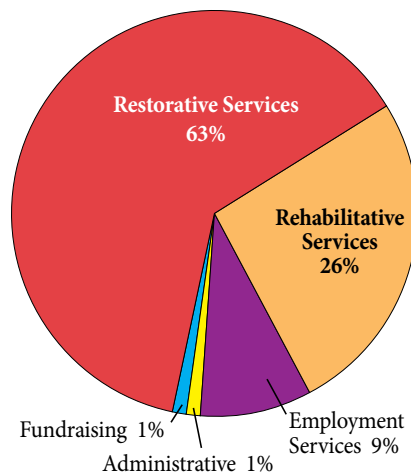
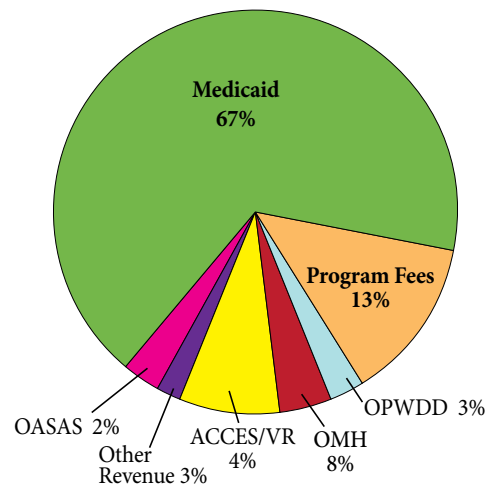
We expect 2014 to be a year of transition as we anticipate expanding our services into new counties and adding new programs in existing counties. Our goal remains the same: to maintain a strong fiscal viability during this year of change.

**Christine Farrell-LaPage**  
Director of Finance

## OUR FUNDING (unaudited)

### REVENUE

Medicaid	\$ 9,706,123
Program Fees	1,805,428
OPWDD	377,350
ACCES/VR	611,492
OMH	1,179,953
OASAS	323,367
Other Revenue	383,931
<b>Total Revenue</b>	<b>\$14,387,644</b>



### EXPENSES

Restorative Services	\$ 9,004,631
Rehabilitative Services	3,808,309
Employment Services	1,269,961
Fundraising	89,066
Administrative	213,289
<b>Total Expenses</b>	<b>\$14,385,256</b>

## Developmental Disabilities Services

Office of People with Developmental Disabilities	Capacity / Unit Approval	Number of Individuals Served	Occupancy Rate / Hours / Service Units
Residential / Cayuga & Onondaga Counties	38	39	97.4%
Residential / Tompkins County	68	74	95.4%
Respite Bed Cayuga County	1	11	3,552 hours utilized
Day Habilitation / Cayuga County Day Habilitation / Tompkins County	8,256 10,281	58 106	94%
Community Habilitation / Cayuga County Community Habilitation / Tompkins County	2,558 2,877	10 19	98.2%
Medicaid Service Coordination Cayuga, Onondaga & Tompkins County	Weighted caseload limit of 40 per MSC	146	1,247 billable units

## Employment Services\*

ACCES/VR (formerly VESID)	Target Total	Number of Individuals Served	Job Placements
Unity Employment Services Cayuga, Onondaga, Ontario, Seneca & Wayne Counties	133+	300	149

\*as of contract expiration on 9/30/13

## Chemical Dependence Services

Office of Alcoholism and Substance Abuse Services	Capacity	Number of Individuals Served	Occupancy Rate
Community Residence Cayuga County	16	66	96%
Supportive Living Facility Cayuga County	19	25	56%

## Mental Health Services

Office of Mental Health	Capacity	Number of Individuals Served	Occupancy Rate / Number of Units
Supportive Apartments	47	54	68%
Independent Housing** Cayuga County	61	94	104%
Independent Housing** Wayne County	18	23	111%
Intensive Psychiatric Rehabilitation Treatment (Jan.-Oct.)	27	35	4,911 units of service
PROSperity Program (Nov.-Dec.)	40	87	1,138 units of service
Drop-In Center	25/day	19	3,558 units of service

\*\*Data per CAIRS reporting system

## Craft Supplies for All

As part of her sociology course requirements at CCC, Auburn resident Ashley White (far left) collected craft supplies for Unity House. Two programs – day hab and PROS – benefitted from her efforts. When Ashley delivered the items, consumers and staff members from both programs came to Wright Avenue to divvy up the supplies and to thank Ashley personally for her donations. Such contributions go a long way at Unity House programs.



## A Heartfelt Donation

It takes a big heart to give away your favorite toys to those who might appreciate them more. Mike Griffin of Ithaca has enjoyed and collected Hess trucks and remote control cars for years. However, when Mike decided it was time to part with some of his beloved toys, he was very specific that he wanted to donate them somewhere that kids could play with them.

Ultimately, Mike decided on Bright Futures After School Program at Beverly J. Martin elementary school in Ithaca. He delivered his donation – two

plastic totes full – to the program personally, which was returned home, he said: “That felt good in my heart”.

## Hot Dogs for Cindy

Unity House’s Drop-In Center and Peers’ PLACE hosted two hot dog sales this summer, raising \$142 for the Cindy Gibson Emergency Fund. Cindy worked for Unity House for many years, assisting folks with mental illness. When she passed away in 2012, the fund was established in her memory to meet small emergency needs of the agency’s MH clients. Additional donations to the Gibson Fund may be made online at [www.unityhouse.com/supporter.html](http://www.unityhouse.com/supporter.html)



## A Fall Outing

Several residents and staff members from 62 South Street journeyed to Skaneateles for the village’s annual fall festival. The women spent an hour making their own scarecrow to grace the front porch of their home, then walked around the scenic town, enjoying the many activities offered.



## FEBRUARY

Auburn UES and Independent Housing staff from our Corporate Drive office move into new space at our headquarters on Wright Avenue.

## MARCH

IPRT moves to the Cayuga County Mental Health building on North Street, and holds an open house to christen the new space. The move puts the program in a professional educational setting where it can better serve those with mental illness and complement the work done by CCMH.



## APRIL

The agency celebrates at its largest-ever board dinner. Jill Fandrich is the third Atkins Community Service Award winner, and Chris and Charlene Vernak (left) receive the Open Arms Award. Guest speaker Gwen Webber-McLeod presents on The Leadership Connection.



## MAY

Nearly 60 community members participate in the 8th annual Timothy Durant Recovery Walk. Unity House sponsors the event every May in honor of National Drug & Alcohol Treatment Court and Mental Health Awareness Month.



## SEPTEMBER

The agency’s We-ACT self-advocacy group holds the first Erik Brodsky Memorial Walk in Dryden. They organized the walk to raise money for the group and to ensure that Erik, a consumer who passed away at age 22 from muscular dystrophy, and his advocacy work are not forgotten.

## OCTOBER

Two new respite beds are approved for Tompkins County; the Triad Foundation awards a grant to furnish both units. An additional respite bed also opens in Auburn. The new facilities meet a critical need in both counties.



## NOVEMBER

The new PROSPerity mental health program is certified. IPRT Director Susan Sloan retires after 17 years with Unity House; new PROS Director Jeffrey Brentley takes the reins.

## DECEMBER

Unity House celebrates consumer-artist Megan Pierce for creating the agency’s beautiful holiday card.



# 2013 Honor Roll of Donors

Our fundraising planed out a bit in 2013. We did well and will set our sights even higher in 2014. Grants are becoming increasingly competitive, yet we remained somewhat steady in our awards this year, receiving monies from nine organizations that graciously funded 65% of dollars requested. Annual fund gifts stayed about the same while the total number of donors increased by six overall. We also counted 28 new first-time donors, which is a wonderful indication of their belief in our mission. Every dollar raised helps us provide much-needed services to our neighbors with disabilities. We extend our deepest appreciation to all those who contributed to Unity House in 2013. Thank you!

**Kelly D. Buck**  
*Director of Marketing & Development*

## GOVERNMENT AGENCIES & REPRESENTATIVES

ACCES/VR	NYS Office for People With Developmental Disabilities
Cayuga County Department of Mental Health	NYS Office of Alcoholism & Substance Abuse Services
Medicaid	Ontario County Department of Mental Health
NYS Department of Education	Seneca County Department of Mental Health
NYS Energy Research Development Authority	Tompkins County Department of Mental Health
NYS Office of Mental Health	Wayne County Department of Mental Health

## FOUNDATIONS & GRANTMAKING ORGANIZATIONS - \$28,396

Allyn Foundation	Auburn Rotary Community	Ithaca Rotary Club	Triad Foundation
Auburn Kiwanis Club	Foundation	Legacy Foundation	United Way of Cayuga County
	Cayuga Community Fund	Tompkins Charitable Gift Fund	

## THE FUND FOR UNITY HOUSE - \$5,914

Anonymous (7)	Farrell-LaPage, Christine	Mahan, James & Colleen	Siegel, Diane & Jerry
AmeriCU Employees' Assoc.	Fassell, Gerald & Carol	Mancini, Mike & Cathy	Slagle, Mr. & Mrs. Porter D.
Amidon, Amber	Gauthier, Rose Marie	Miskell, Allan & Helen	Sloan, Susan
Akins, Peter	Goldman, Marty & Wendy	Morley, Sue	Smith, Nancy & Leonard
Bresee, Carolyn*	Gould, Sheriff David	Murphy, Brenda (The Printery)	Sterling, Betsy*
Buck, Kelly	Gould, Gary & Sandy	Netti, Frank	Sweet, Chris*
Campbell, Dale & Sharon	Green, Lisa	O'Connor, John*	Tersegno, Michael & Linda
Chapman, Bradley*	Grobelny, Jill	Oropallo, Betty B.	Turner, Tyson & Mary Jo
Church Women United	Gross, Eleanor	Pagano, Lucy & Michael	Vanetti, Michael & Carol
Cicero Elementary School	Gwen, Inc.	Palmer, David G.	Vasile, Louis J.
Clark, Clara	Hoskins, Wayne & Bonnie	Pierce, Robert & Peggy	Vernak Farms Country Store
Courtney, Jim* & Michele	Jacobs Press	Redmond, Mr. & Mrs. Richard	Vivencio, James J.* & Peggy L.
Crowley, Ann	Joslyn, Paul	Robert G. Relph Agency	Walcott, Rozena
Dann, Kathleen	Knight, Ken*	Rusinko, Richard & Joan	Walsh, B.
DeCaro, Anthony*	Larson, Ken & Diane Koester	Santo's Construction	Werner, Jeffrey
DeJoy, Jean & Sam	Ledermann, Curtis	(Santobianco, Jason & Amy)	Wilcox, Cindy* & Jim
Elmer, Morgan Jr.	Leone, Thomas	Schwarting, Jeanie & Willard	Xylem
Fandrich, Victor & Marilyn	Lockwood, Ray & Karen	Sheffield, Nancy	

\* = Unity House board member

## 2012 Corrections

We apologize for the following errors in the 2012 Honor Roll of Donors:

- Fred Atkins Community Service Fund: \$2,137 in 2012; \$12,292 fund total as of December 31, 2012.
- Other Cash Gifts = \$4,747. Omitted \$2,930 from the Smith Charitable Trust.
- Foundations & Grantmaking Organizations = \$33,256. Omitted \$4,896 from the United Way of Cayuga County.

## FRED ATKINS COMMUNITY SERVICE FUND

\$2,930 in 2013 — \$15,222 fund total as of December 31  
(note corrections from 2012 report)

Adams, Penny	Cuddy, Andrew*	Knights of Columbus #207	Quest, Karen*
Allyn Foundation (table sponsor)	Fishlock, Mary	(1/2 table sponsor)	Sloan, Susan
Atkins, Neil & Maggie	FLP Group (1/2 table sponsor)	Lavin, Kurt & Marilyn	Smith, Elizabeth
Baird, Jeannette*	Gould, Sheriff David	Lepak, Chris	Sweet, Chris*
Buck, Kelly	Green, Jeff & Lisa	Mancini, Mike & Cathy	Walcott, Rozena
Cayuga County Chamber of Commerce	Hoskins, Bonnie & Wayne	O'Dell, Susan	Wilcox, Cindy*
Corey, David*	Johnston Paper (table sponsor)	Owasco Beverage (table sponsor)	Wiley, Ann
	Key Bank (corporate sponsor)		

## OTHER CASH GIFTS - \$8,077

Acadia Insurance Co.	Craik, Carol M.	Fitzgerald, Patricia	Neigh, Carol
Allure Hair Salon	David's Collision & Body Shop	Hoopla Frozen Yogurt, Auburn	Peers' PLACE & Drop-In Center
Auburn Lodge of Elks #474	Dodge, Carol	Hussey, Victoria	Redeemer Lutheran Church
Becker, Catherine & Ken Scofield	Doug's Fish Fry To Go	Knights of Columbus #207	Schwarting, Will & Jean
Buffalo Wild Wings, Auburn	Fraternal Order of Eagles, Auburn	LaDuca, Dr. & Mrs. Jeffrey	Smith Charitable Trust
Chili's, Ithaca	Fishlock, Mary	Murphy, Brenda	Trousdale, Everett
Corey, David*		Murphy, Laurie	

## IN-KIND GIFTS & SERVICES

Applebee's, Auburn	Champions for Life	Mark's Pizzeria	Tops Markets, Auburn
Auburn Party Rental	Downtown Deli	Maxwell's Food Store	Town of Throop
Auburn Public Theatre	Fillmore Golf Club	McEvers, Wayne	Victory Sport Medicine & Orthopedics
Balloon's Restaurant	Gino & Joe's Italian	Merry-Go-Round Playhouse	Walgreens, Auburn
BJ's Wholesale Club, E. Syracuse	G&L Davis Meat Co.	Owen Orchards	Walmart, Auburn
Buffalo Wild Wings, Auburn	Golub Corporation	Reich, Julia	Wegmans, Auburn
Byrn's Trophy & Sports	Hartman, Lily	Sam's Club, Syracuse	White, Ashley
Calvary Food Pantry	Lynch Furniture Co.	Sicz Club, Auburn	

## In Memoriam / In Honor

AmeriCU Employees' Assoc. <i>in memory of Barbara Lucas May</i>	Fishlock, Mary <i>in memory of Cindy Gibson</i>	Pagano, Lucy & Michael <i>in memory of Onorato Badalamenti</i>
Amidon, Amber <i>in memory of Nora Feldman</i>	Gauthier, Rose Marie <i>in memory of Barbara Lucas May</i>	Peers' PLACE & Drop-In Center <i>in memory of Cindy Gibson</i>
Anonymous <i>in memory of Cindy Gibson</i>	Gould, Gary & Sandy <i>in honor of Bonnie Gould</i>	Sheffield, Nancy <i>in honor of Carolyn Bresee</i>
Campbell, Dale & Sharon <i>in honor of Gale Campbell</i>	Green, Jeff & Lisa <i>in memory of Fred Atkins</i>	Siegel, Diane & Jerry <i>in memory of Barbara Lucas May</i>
Church Women United <i>in memory of Barbara Lucas May</i>	Grobelny, Jill <i>in memory of Debatina Cook</i>	Slagle, Mr. & Mrs. Porter D. <i>in honor of Shirley Beach</i>
Cicero Elementary School <i>in memory of Barbara Lucas May</i>	Gross, Eleanor <i>in honor of Richard Gross</i>	Sloan, Susan <i>in memory of Debatina Cook</i>
Crowley, Ann <i>in memory of Barbara Lucas May</i>	Larson, Ken & Diane Koester <i>in honor of Benjamin Larson-Koester</i>	Smith, Nancy & Leonard <i>in honor of Miles Smith</i>
Dann, Kathleen <i>in memory of John Heckerman</i>	Ledermann, Curtis <i>in honor of Charlene Vernak</i>	Vanetti, Michael & Carol <i>in honor of Timothy Vanetti</i>
DeJoy, Jean & Sam <i>in honor of Jamie Vivencio</i>	Lockwood, Ray & Karen <i>in memory of Barbara Lucas May</i>	Vivencio, James J.* & Peggy L. <i>in honor of the Unity House board of directors</i>
Fandrich, Victor & Marilyn <i>in honor of Jill Fandrich</i>	Mahan, James & Colleen <i>in memory of Barbara Lucas May</i>	Werner, Jeffrey <i>in honor of Elizabeth Smith</i>

Your unrestricted gift to The Fund for Unity House allows us to apply it where the agency needs it most. Click on [www.unityhouse.com/supporter.html](http://www.unityhouse.com/supporter.html) to make a donation with your credit card. It's that easy and it makes a big difference in the lives of the people we serve.





34 Wright Ave., Suite C • Auburn, NY 13021  
[www.unityhouse.com](http://www.unityhouse.com)

Honesty

Respect

Integrity

2013 ANNUAL REPORT

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